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MEMORANDUM FOR: Chief, Regulations Control Staff

SUBJECT:

[Redacted]

Separations, Employment

Report
Report
Policy
Policy

1. Reference is made to the subject revision and changes which were submitted to this office for coordination on 1 October 1956.

2. According to your transmittal memorandum, these changes are necessary because of the new policy regarding "mediocre performance" included in the proposed revision of [Redacted] "General Separation Actions." In this connection your attention is called to our memorandum of 31 October 1956 in which we indicated that we were suspending submission of our concurrence or comments regarding [Redacted] until we were notified either that as revised the regulations were satisfactory to the DES or we were provided with appropriately modified redrafts. We are similarly suspending action on the subject changes, therefore, since we do not believe it would be appropriate to submit our concurrence or comments before we have been notified of the action to be taken in connection with the [Redacted]

3. Despite the above, there are listed below for your consideration some of our observations with regard to the subject changes. These observations should not, however, be construed as indicating either concurrence or nonconcurrence on our part at this time.

a. Revision of [Redacted]

We question whether the addition to paragraph 2 is necessary. It would seem to us that the present statement "The Director may appoint an Employment Review Board to advise him concerning any particular case." is broad enough to cover any case which may arise.

b. [Redacted]

We do not agree with use of the word "mediocre" to describe what we believe is intended to mean substandard or inadequate performance. We understand that the DES has also questioned use of the word "mediocre" and that other terminology is being considered.

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c. [REDACTED]

We fail to see the connection between the proposed change in paragraph 3.a.(6) of these regulations and the proposed new policy regarding "mediocre" performance. It would seem to us that such a change, if necessary, could be suspended until such time as it is necessary to make further revisions in the [REDACTED] particularly since these regulations are over three years old and could conceivably require further revision in the near future.

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4. In view of the above, if any changes to other regulations are required by the proposed revision of [REDACTED] it is requested that you resubmit these changes for our review at the same time your request for resumption of action with regard to the [REDACTED] pursuant to our memorandum of 31 October, is made.

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[REDACTED]
Executive Officer, DDP

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